

**Minutes**  
**Committee to Eliminate Health Disparities**  
**January 26, 2018**  
**Teleconference**  
**7:30 a.m. – 9:30 a.m.**  
**Via Teleconference**

**Present**

M. Monica Sweeney, MD, MPH, Chair  
Linda Clark, MD, MS, Chair  
Anthony Clemendor, MD  
Lisa Eng, DO  
Nina Huberman, MD  
Lynda Hohmann, MD  
Shail Maingi, MD  
Michael Pisacano, MD  
Malcolm Reid, MD, MPP

**Excused**

Adolph Meyer, MD, Vice-Chair  
Joshua Cohen, MD, Assistant-Commissioner

**Invited Guest**

Jean Moore, Director, Center for Healthcare Workforce  
School of Public Health

**Absent**

Zabeer Bhatti, MD  
Inderpal Chhabra, MD  
Joshua Cohen, MD  
Maria DeJesus, DO  
Linda Efferen, MD  
Eliezer Chaim Kinberge, MD  
Thomas Madejski, MD, FACP  
Joseph Sellers, MD  
Sumir Sahgal, MD  
Gregory Threatte, MD  
Willie Underwood, MD  
Leone Waltrous, MD

**MSSNY Staff**

Pat Clancy, Sr. VP, Public Health &  
Education, Managing Director,  
Division of Governmental Affairs  
Terri Holmes, Secretary

- 1 **1) Welcome / Introductions:** Dr. Sweeney called the meeting to order and welcomed the  
2 committee.  
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4 **2) Adoption of Minutes:** October 20, 2017  
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6 **3) Jean Moore, Director, Center for Healthcare Workforce, School of Public Health:**  
7 **The Center for Health Workforce Studies at the University at Albany, SUNY**  
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  - 9 • **Established in 1996**
  - 10 • **Based at the UAlbany School of Public Health**
  - 11 • **Committed to collecting and analyzing data to understand workforce dynamics and trends**
  - 12 • **Goal to inform public policies, the health and education sectors and the public**
  - 13 • **Broad array of funders supporting our research**

14 Since 1997 the center has conducted a re-registration survey that is completed at the time a  
15 physician renews his/her license. There has been a decline in the response rate to the survey  
16 which coincided with the State Education Department moving re-licensure to an online system  
17 which made it more difficult to find the survey. One of the sources now used is the American  
18 Community Survey. The survey was used to look at race, ethnicity and gender of physicians,  
19 dentists and nurses. Underrepresented minorities include Hispanics and Blacks.  
20 The center also looked to see if the number of female physicians is growing and it has grown a  
21 little (36.3% to 38.3%). New York is currently retaining about 45% of the physicians who  
22 complete training. About ¼ of physicians site proximity to family as the reason for leaving New  
23 York State. There has been a substantial jump in the number of female residents and fellows.  
One member asked if there was any data around whoø working in physician shortage areas by

24 race. Ms. Moore explained that they no longer receive good physician data for New York so  
25 they don't know the answer to that question.

26 **NY Exit Survey Report and NY Race Ethnicity Brief:**

- 27 • **Conducted annually since 1998 (except for 2004 and 2006)**
- 28 • **A survey of all residents and fellows completing training in New York**  
29 **(approximately 5,000 annually)**
- 30 • **Substantial support and assistance from GME directors and programs**  
31 **Directors**
- 32 • **Average annual response rate greater than 60%**

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35 **4) Reports from Subcommittee:** It was stated that there is a lot of crossover between the three  
36 categories. The members gave a few more items to be added to the lists and Ms. Clancy asked  
37 members to send any additional information they have to her so that they too can be added to the  
38 lists.

- 39 a) **CME**
- 40 b) **Statewide Organizations:**
- 41 c) **Underrepresented Minorities**

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**5) Adjournment – Next Meeting April 27, 2018:**