Minutes
Committee to Eliminate Health Disparities
January 26, 2018
Teleconference
7:30 a.m. – 9:30 a.m.
Via Teleconference

Present
M. Monica Sweeney, MD, MPH, Chair
Linda Clark, MD, MS, Chair
Anthony Clemendor, MD
Lisa Eng, DO
Nina Huberman, MD
Lynda Hohmann, MD
Shail Maingi, MD
Michael Pisacano, MD
Malcolm Reid, MD, MPP

Absent
Zabeer Bhatti, MD
Inderpal Chhabra, MD
Joshua Cohen, MD
Maria DeJesus, DO
Linda Efferen, MD
Eliezer Chaim Kimberge, MD
Thomas Madejski, MD, FACP
Joseph Sellers, MD
Sumir Sahgal, MD
Gregory Threatte, MD
Willie Underwood, MD
Leone Waltrous, MD

Excused
Adolph Meyer, MD, Vice-Chair
Joshua Cohen, MD, Assistant-Commissioner

MSSNY Staff
Pat Clancy, Sr. VP, Public Health Education, Managing Director,
Division of Governmental Affairs
Terri Holmes, Secretary

Invited Guest
Jean Moore, Director, Center for Healthcare Workforce
School of Public Health

1) Welcome / Introductions: Dr. Sweeney called the meeting to order and welcomed the committee.

2) Adoption of Minutes: October 20, 2017

3) Jean Moore, Director, Center for Healthcare Workforce, School of Public Health:
The Center for Health Workforce Studies at the University at Albany, SUNY
  • Established in 1996
  • Based at the UAlbany School of Public Health
  • Committed to collecting and analyzing data to understand workforce dynamics and trends
  • Goal to inform public policies, the health and education sectors and the public
  • Broad array of funders supporting our research

Since 1997 the center has conducted a re-registration survey that is completed at the time a physician renews his/her license. There has been a decline in the response rate to the survey which coincided with the State Education Department moving re-licensure to an online system which made it more difficult to find the survey. One of the sources now used is the American Community Survey. The survey was used to look at race, ethnicity and gender of physicians, dentists and nurses. Underrepresented minorities include Hispanics and Blacks.
The center also looked to see if the number of female physicians is growing and it has grown a little (36.3% to 38.3%). New York is currently retaining about 45% of the physicians who complete training. About ¼ of physicians site proximity to family as the reason for leaving New York State. There has been a substantial jump in the number of female residents and fellows.
One member asked if there was any data around who’s working in physician shortage areas by
race. Ms. Moore explained that they no longer receive good physician data for New York so they don’t know the answer to that question.

**NY Exit Survey Report and NY Race Ethnicity Brief:**
- Conducted annually since 1198 (except for 2004 and 2006)
- A survey of all residents and fellows completing training in New York (approximately 5,000 annually)
- Substantial support and assistance from GME directors and programs
- Average annual response rate greater than 60%

4) **Reports from Subcommittee:** It was stated that there is a lot of crossover between the three categories. The members gave a few more items to be added to the lists and Ms. Clancy asked members to send any additional information they have to her so that they too can be added to the lists.
   a) CME
   b) Statewide Organizations:
   c) Underrepresented Minorities

5) Adjournment – Next Meeting April 27, 2018: